



10 TAKEAWAYS from our first webinar on the Just Transition to a Sustainable Economy in the Caribbean

1. TRIPARTITE LEADERSHIP is non-negotiable

- Social dialogue is the engine that gives policies legitimacy and adequacy.
- Governments, employers, and workers must work together on this.



2. We must align **Just Transition** with **NDCs** to unlock im

Natural Home

NDCs are the natural home to embed jobs, equity, skills, and social protection.

Growing References

The ILO finds growing references to Just Transition and employment in NDCs, but there is still room to expand depth and specificity.



3. **ADAPTATION** is the Caribbean's frontline priority

- Hurricanes, accelerating sargassum blooms, and sea-level rise are already disrupting infrastructure, tourism, and coastal livelihoods.
- This region contributes a tiny share of global emissions, so policies must balance limited mitigation gains with urgent adaptation and resilience.

4. The jobs outlook is **net positive** if we prepare



Energy Transition

Can create millions of jobs globally



Circular Economy

Most existing jobs will be redefined,
not eliminated



Nature-Based Solutions

The constraint is skills and timing
by place and sector

5. SKILLS DEVELOPMENT is the make-or-break factor

- Reskilling and upskilling must move fast, in partnership between public and private sector.
- This can allow workers to shift into renewables, efficiency, waste management, and adaptation services.
- Governments can co -finance training needs.



6. The business case is strong, but the **enabling environment** matters

SME Opportunities

SMEs can raise profits via efficiency, waste reduction, and greener design.

What They Need

- Stable and predictable regulation
- Access to technology
- Clear market demand for low-carbon goods and services
- Easier green finance

7. Trust in the RULE OF LAW crowd in long-term investment

Energy projects require multi-decade certainty. Rule of law, consistent tariff and grid rules, and bankable frameworks de-risk private capital for renewables and storage while safeguarding affordability.

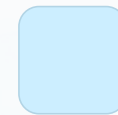


8. Survey Analysis shows certain awareness level and common bottlenecks



Awareness Level

Most partners report being "somewhat familiar" with Just Transition. EBMOs and unions are engaging, but familiarity with NDC details is lower.



Common Bottlenecks

Common bottlenecks include weak inter-ministerial coordination, limited labor data, and gaps in technical capacity and green finance access.



9. Country heterogeneity demands tailored policy mixes

- Economic structures, productivity levels, and schooling years vary widely across Caribbean states.
- Policy packages should be country-specific combinations of carbon and fuel taxes, green incentives, skills programs, and sector strategies.

10. Crucial roles for employers and workers organizations

- Gather the necessary data and research, convert it into actionable recommendations for government.
- Build coalitions and advance a common agenda.

